Towards a Representative Public Service

Statistics as of
March 31st, 2009

Prepared by

Department of Human Resources
Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	2	36	95%	19	53%
Senior Management	153	20	133	87%	30	23%
Middle Management	445	110	335	75%	89	27%
Professional	1229	263	966	79%	250	26%
Paraprofessional	1403	361	1042	74%	733	70%
Administrative Support	569	131	438	77%	410	94%
Total All Employment Categories	**3837**	**887**	**2950**	**77%**	**1531**	**52%**
Departments Totals						
Community & Government Services	335	81	254	76%	115	45%
Culture, Language, Elders & Youth	78	21	57	73%	37	65%
Economic Development & Transportation	130	34	96	74%	48	50%
Education	1193	123	1070	90%	572	53%
Environment	123	32	91	74%	40	44%
Executive & Intergovernmental Affairs	49	19	30	61%	20	67%
Finance	221	80	141	64%	65	46%
Health & Social Services	940	355	585	62%	305	52%
Human Resources	89	22	67	75%	44	66%
Justice	264	51	213	81%	106	50%
Office of the Legislative Assembly	31	6	25	81%	13	52%
Total GN Departments	**3453**	**824**	**2629**	**76%**	**1365**	**52%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	133	26	107	80%	53	50%
Nunavut Housing Corporation	88	27	61	69%	29	48%
Qulliq Energy Corporation	163	10	153	94%	84	55%
Total Agencies, Boards & Corporations	**384**	**63**	**321**	**84%**	**166**	**52%**
TOTAL	**3837**	**887**	**2950**	**77%**	**1531**	**52%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	2	43	96%	27	63%
Qikiqtarjuaq	42	4	38	90%	25	66%
Cape Dorset	118	21	97	82%	49	51%
Clyde River	52	6	46	88%	32	70%
Grise Fiord	18	7	11	61%	7	64%
Hall Beach	47	11	36	77%	24	67%
Igloolik	142	21	121	85%	76	63%
Iqaluit	1483	383	1100	74%	422	38%
Kimmirut	35	7	28	80%	17	61%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	145	34	111	77%	76	68%
Pond Inlet	139	22	117	84%	68	58%
Resolute Bay	22	5	17	77%	7	41%
Sanikiluaq	47	8	39	83%	26	67%
Total Baffin	**2339**	**532**	**1807**	**77%**	**859**	**48%**
Arviat	204	40	164	80%	114	70%
Baker Lake	150	20	130	87%	70	54%
Chesterfield Inlet	30	4	26	87%	20	77%
Coral Harbour	55	9	46	84%	29	63%
Rankin Inlet	399	112	287	72%	175	61%
Repulse Bay	41	8	33	80%	18	55%
Whale Cove	33	5	28	85%	19	68%
Total Kivalliq	**912**	**198**	**714**	**78%**	**445**	**62%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	261	96	165	63%	71	43%
Gjoa Haven	79	8	71	90%	48	68%
Kugluktuk	139	33	106	76%	57	54%
Kugaaruk	40	8	32	80%	18	56%
Taloyoak	43	7	36	84%	26	72%
Total Kitikmeot	**564**	**152**	**412**	**73%**	**222**	**54%**
Winnipeg	8	0	8	100%	4	50%
Churchill	11	4	7	64%	1	14%
Ottawa	3	1	2	67%	0	0%
Total Other	**22**	**5**	**17**	77%	**5**	29%
TOTAL	**3837**	**887**	**2950**	**77%**	**1531**	**52%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	7	44%
Middle Management	51	7	44	86%	8	18%
Professional	67	22	45	67%	11	24%
Paraprofessional	162	44	118	73%	61	52%
Administrative Support	36	8	28	78%	27	96%
Total Department	**335**	**81**	**254**	**76%**	**115**	**45%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	2	18	90%	8	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	40	102	72%	32	31%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	4	26	87%	14	54%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	1	50%
Baker Lake	9	1	8	89%	6	75%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	71	17	54	76%	32	59%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	7	29	81%	13	45%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	11	6	5	45%	0	0%
Total Community	**335**	**81**	**254**	**76%**	**115**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	163	48	115	71%	34	30%
Region	172	33	139	81%	81	58%
TOTAL	**335**	**81**	**254**	**76%**	**115**	**45%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	1	7	88%	3	43%
Middle Management	9	3	6	67%	4	67%
Professional	34	10	24	71%	14	58%
Paraprofessional	17	5	12	71%	8	67%
Administrative Support	8	2	6	75%	6	100%
Total Department	**78**	**21**	**57**	**73%**	**37**	**65%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	37	12	25	68%	13	52%
Igloolik	17	2	15	88%	11	73%
Baker Lake	12	2	10	83%	6	60%
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	4	7	64%	7	100%
Total Community	**78**	**21**	**57**	**73%**	**37**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	38	13	25	66%	14	56%
Region	40	8	32	80%	23	72%
TOTAL	**78**	**21**	**57**	**73%**	**37**	**65%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	12	1	11	92%	4	36%
Middle Management	21	5	16	76%	5	31%
Professional	21	5	16	76%	6	38%
Paraprofessional	52	16	36	69%	17	47%
Administrative Support	21	7	14	67%	14	100%
Total Department	**130**	**34**	**96**	**74%**	**48**	50%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	50	12	38	76%	15	39%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	3	9	75%	5	56%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	0	2	100%	1	50%
Rankin Inlet	28	13	15	54%	9	60%
Cambridge Bay	5	2	3	60%	0	0%
Gjoa Haven	7	1	6	86%	5	83%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**130**	**34**	**96**	**74%**	**48**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	66	16	50	76%	20	40%
Region	64	18	46	72%	28	61%
TOTAL	**130**	**34**	**96**	**74%**	**48**	**50%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	1	17	94%	2	12%
Middle Management	111	13	98	88%	33	34%
Professional	536	16	520	97%	142	27%
Paraprofessional	362	61	301	83%	267	89%
Administrative Support	163	32	131	80%	126	96%
Total Department	**1193**	**123**	**1070**	**90%**	**572**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	16	59%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	42	0	42	100%	24	57%
Clyde River	36	1	35	97%	23	66%
Grise Fiord	10	3	7	70%	3	43%
Hall Beach	26	1	25	96%	15	60%
Igloolik	55	2	53	96%	29	55%
Iqaluit	213	34	179	84%	61	34%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	8	61	88%	43	70%
Pond Inlet	67	9	58	87%	33	57%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	32	4	28	88%	17	61%
Arviat	114	19	95	83%	64	67%
Baker Lake	73	4	69	95%	33	48%
Chesterfield Inlet	18	2	16	89%	12	75%
Coral Harbour	30	1	29	97%	18	62%
Rankin Inlet	81	5	76	94%	39	51%
Repulse Bay	25	3	22	88%	9	41%
Whale Cove	19	1	18	95%	11	61%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	12	44	79%	21	48%
Gjoa Haven	41	1	40	98%	24	60%
Kugluktuk	55	8	47	85%	23	49%
Kugaaruk	26	1	25	96%	11	44%
Taloyoak	23	0	23	100%	16	70%
Total Community	**1193**	**123**	**1070**	**90%**	**572**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	86	23	63	73%	33	52%
Region	1107	100	1007	91%	539	54%
TOTAL	**1193**	**123**	**1070**	**90%**	**572**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	30	10	20	67%	7	35%
Professional	16	1	15	94%	2	13%
Paraprofessional	58	16	42	72%	25	60%
Administrative Support	10	3	7	70%	5	71%
Total Department	**123**	**32**	**91**	**74%**	**40**	**44%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	5	13	72%	2	15%
Iqaluit	49	12	37	76%	13	35%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	8	1	7	88%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	1	6	86%	4	67%
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**123**	**32**	**91**	**74%**	**40**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	61	17	44	72%	11	25%
Region	62	15	47	76%	29	62%
TOTAL	**123**	**32**	**91**	**74%**	**40**	**44%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	3	75%
Senior Management	6	2	4	67%	1	25%
Middle Management	6	4	2	33%	1	50%
Professional	2	1	1	50%	0	0%
Paraprofessional	25	10	15	60%	11	73%
Administrative Support	6	2	4	67%	4	100%
Total Department	**49**	**19**	**30**	**61%**	**20**	**67%**

Employment Summary, by Community

Iqaluit	39	15	24	62%	17	71%
Pangnirtung	7	3	4	57%	3	75%
Ottawa	3	1	2	67%	0	0%
Total Community	**49**	**19**	**30**	**61%**	**20**	**67%**

Employment Summary, By Headquarters & Region

Headquarters	42	16	26	62%	17	65%
Regions	7	3	4	57%	3	75%
TOTAL	**49**	**19**	**30**	**61%**	**20**	**67%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	2	3	60%	0	0%
Senior Management	14	3	11	79%	0	0%
Middle Management	31	10	21	68%	5	24%
Professional	51	21	30	59%	4	13%
Paraprofessional	88	31	57	65%	38	67%
Administrative Support	32	13	19	59%	18	95%
Total Department	**221**	**80**	**141**	**64%**	**65**	**46%**

Employment Summary, by Community

Igloolik	14	4	10	71%	9	90%
Iqaluit	161	63	98	61%	33	34%
Rankin Inlet	28	5	23	82%	18	78%
Cambridge Bay	18	8	10	56%	5	50%
Gjoa Haven	0	0	0	-	0	-
Total Department	**221**	**80**	**141**	**64%**	**65**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	161	63	98	61%	33	34%
Region	60	17	43	72%	32	74%
TOTAL	**221**	**80**	**141**	**64%**	**65**	**46%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	33	6	27	82%	4	15%
Middle Management	101	42	59	58%	8	14%
Professional	351	159	192	55%	39	20%
Paraprofessional	289	109	180	62%	139	77%
Administrative Support	163	39	124	76%	115	93%
Total Department	**940**	**355**	**585**	**62%**	**305**	**52%**

Employment Summary, by Community

Arctic Bay	12	1	11	92%	7	64%
Qikiqtarjuaq	13	3	10	77%	7	70%
Cape Dorset	22	10	12	55%	7	58%
Clyde River	11	5	6	55%	5	83%
Grise Fiord	4	3	1	25%	1	100%
Hall Beach	16	10	6	38%	4	67%
Igloolik	22	7	15	68%	11	73%
Iqaluit	324	103	221	68%	70	32%
Kimmirut	8	4	4	50%	4	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	18	31	63%	20	65%
Pond Inlet	20	5	15	75%	10	67%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	10	3	7	70%	6	86%
Arviat	25	3	22	88%	17	77%
Baker Lake	22	11	11	50%	6	55%
Chesterfield Inlet	8	2	6	75%	4	67%
Coral Harbour	17	7	10	59%	7	70%
Rankin Inlet	145	62	83	57%	54	65%
Repulse Bay	12	4	8	67%	6	75%
Whale Cove	9	4	5	56%	4	80%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	96	61	35	36%	13	37%
Gjoa Haven	19	4	15	79%	11	73%
Kugluktuk	25	10	15	60%	10	67%
Kugaaruk	10	5	5	50%	5	100%
Taloyoak	15	5	10	67%	7	70%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	0	8	100%	4	50%
Total Community	**940**	**355**	**585**	**62%**	**305**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	94	27	67	71%	20	30%
Region	846	328	518	61%	285	55%
TOTAL	**940**	**355**	**585**	**62%**	**305**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	5	50%
Middle Management	3	1	2	67%	1	50%
Professional	6	1	5	83%	0	0%
Paraprofessional	53	15	38	72%	26	68%
Administrative Support	15	5	10	67%	10	100%
Total Department	**89**	**22**	**67**	**75%**	**44**	**66%**

Employment Summary, by Community

Iqaluit	70	21	49	70%	27	55%
Igloolik	7	0	7	100%	7	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**89**	**22**	**67**	**75%**	**44**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	70	21	49	70%	27	55%
Region	19	1	18	95%	17	94%
TOTAL	**89**	**22**	**67**	**75%**	**44**	**66%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	2	7	78%	1	14%
Middle Management	26	5	21	81%	5	24%
Professional	29	9	20	69%	4	20%
Paraprofessional	170	28	142	84%	80	56%
Administrative Support	27	7	20	74%	14	70%
Total Department	**264**	**51**	**213**	**81%**	**106**	**50%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	223	42	181	81%	86	48%
Pond Inlet	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	2	1	33%	0	0%
Cambridge Bay	5	1	4	80%	2	50%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	15	3	12	80%	6	50%
Coral Harbour	3	0	3	100%	2	67%
Total Community	**264**	**51**	**213**	**81%**	**106**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	111	21	90	81%	38	42%
Region	153	30	123	80%	68	55%
TOTAL	**264**	**51**	**213**	**81%**	**106**	**50%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	2	4	67%	4	100%
Total Department	**31**	**6**	**25**	**81%**	**13**	**52%**

Employment Summary, by Community

Iqaluit	29	6	23	79%	12	52%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**6**	**25**	**81%**	**13**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	29	6	23	79%	12	52%
Region	2	0	2	100%	1	50%
TOTAL	**31**	**6**	**25**	**81%**	**13**	**52%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	20	3	17	85%	7	41%
Professional	60	11	49	82%	16	33%
Paraprofessional	18	3	15	83%	11	73%
Administrative Support	27	8	19	70%	17	89%
Total Board	**133**	**26**	**107**	**80%**	**53**	**50%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	67	13	54	81%	20	37%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	2	13	87%	9	69%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	17	3	14	82%	9	64%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	2	9	82%	4	44%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Total Community	**133**	**26**	**107**	**80%**	**53**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	16	2	14	88%	9	64%
Region	117	24	93	79%	44	47%
TOTAL	**133**	**26**	**107**	**80%**	**53**	**50%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	7	10	59%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	17	32	65%	16	50%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	**88**	**27**	**61**	**69%**	**29**	**48%**

Employment Summary, by Community

Arviat	35	14	21	60%	15	71%
Cambridge Bay	14	1	13	93%	6	46%
Cape Dorset	25	9	16	64%	4	25%
Iqaluit	14	3	11	79%	4	36%
Rankin Inlet	0	0	0	-	0	-
Total Community	**88**	**27**	**61**	**69%**	**29**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	35	13	22	63%	10	45%
Region	53	14	39	74%	19	49%
TOTAL	**88**	**27**	**61**	**69%**	**29**	**48%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	4	0	4	100%	0	0%
Middle Management	17	0	17	100%	4	24%
Professional	56	7	49	88%	12	24%
Paraprofessional	41	2	39	95%	27	69%
Administrative Support	43	1	42	98%	40	95%
Total Department	**163**	**10**	**153**	**94%**	**84**	**55%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	3	0	3	100%	3	100%
Iqaluit	65	7	58	89%	19	33%
Kimmirut	2	0	2	100%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	31	1	30	97%	17	57%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	6	55%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	0	11	100%	3	27%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**163**	**10**	**153**	**94%**	**84**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	31	1	30	97%	17	57%
Region	132	9	123	93%	67	54%
TOTAL	**163**	**10**	**153**	**94%**	**84**	**55%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-08	Dec-08	Mar-09	Jun-99	Mar-08	Dec-08	Mar-09
Executive	25	38	41	38	92%	87%	93%	95%
Senior Management	75	140	155	153	77%	89%	86%	87%
Middle Management	110	436	444	445	42%	80%	76%	75%
Professional	308	1249	1224	1229	33%	78%	78%	79%
Paraprofessional	423	1308	1387	1403	34%	76%	74%	74%
Administrative Support	269	625	582	569	42%	78%	77%	77%
Total All Employment Categories	**1210**	**3796**	**3833**	**3837**	**42%**	**78%**	**77%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	341	333	335	-	73%	78%	76%
Culture, Language, Elders & Youth	38	77	78	78	26%	74%	81%	73%
Economic Development & Transportation	-	129	135	130	-	71%	67%	74%
Education	113	1176	1190	1193	34%	91%	89%	90%
Environment	-	107	122	123	-	73%	72%	74%
Executive & Intergovernmental Affairs	49	50	51	49	67%	68%	55%	61%
Finance	131	206	215	221	50%	67%	65%	64%
Health & Social Services	73	954	940	940	34%	64%	63%	62%
Human Resources	47	80	89	89	47%	88%	75%	75%
Justice	159	258	261	264	47%	84%	79%	81%
Office of the Legislative Assembly	28	31	31	31	57%	84%	84%	81%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3409**	**3445**	**3453**	**47%**	**78%**	**76%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	89	88	88	CGT	75%	72%	69%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	132	133	na	82%	80%	80%
Qulliq Energy Corporation	-	166	168	163	-	88%	87%	94%
Total Agencies, Boards & Corporations	**0**	**387**	**388**	**384**	**0%**	**83%**	**81%**	**84%**
TOTAL	**1210**	**3796**	**3833**	**3837**	**42%**	**78%**	**77%**	**77%**

Reviewing Inuit Employment: June 1999 to March 2009

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-08	Dec-08	Mar-09	Jun-99	Mar-08	Dec-08	Mar-09
Executive	na	19	20	19	61%	58%	53%	53%
Senior Management	na	31	30	30	22%	25%	22%	23%
Middle Management	na	89	86	89	24%	26%	26%	27%
Professional	na	258	251	250	41%	26%	26%	26%
Paraprofessional	na	674	720	733	47%	68%	71%	70%
Administrative Support	na	448	414	410	64%	92%	93%	94%
Total All Employment Categories	**0**	**1519**	**1521**	**1531**	**44%**	**51%**	**52%**	**52%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	107	115	115	-	43%	44%	45%
Culture, Language, Elders & Youth	9	37	43	37	90%	65%	68%	65%
Economic Development & Transportation	-	46	46	48	-	50%	51%	50%
Education	18	574	564	572	47%	53%	53%	53%
Environment	-	34	35	40	-	44%	40%	44%
Executive & Intergovernmental Affairs	15	22	21	20	45%	65%	75%	67%
Finance	28	60	63	65	43%	43%	45%	46%
Health & Social Services	8	318	307	305	32%	52%	52%	52%
Human Resources	15	43	42	44	68%	61%	63%	66%
Justice	27	103	112	106	36%	48%	55%	50%
Office of the Legislative Assembly	11	14	14	13	69%	54%	54%	52%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1358**	**1362**	**1365**	**44%**	**51%**	**52%**	**52%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	29	29	29	CGT	43%	46%	48%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	50	53	na	45%	48%	50%
Qulliq Energy Corporation	-	83	80	84	-	57%	55%	55%
Total Agencies, Boards & Corporations	**0**	**161**	**159**	**166**	**na**	**50%**	**51%**	**52%**
TOTAL	**220**	**1519**	**1521**	**1531**	**44%**	**51%**	**52%**	**52%**

Intern* Employment as of March 31, 2009

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	3	0	0%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	0	0%
Finance	8	1	13%
Health & Social Services	0	0	-
Human Resources	1	1	100%
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
Total Departments	**23**	**8**	**35%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**23**	**8**	**35%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of March 31, 2009

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	50	40	80%
Culture, Language, Elders & Youth	13	9	69%
Economic Development & Transportation	21	18	86%
Education	43	36	84%
Environment	19	13	68%
Executive & Intergovernmental Affairs	7	3	43%
Finance	20	9	45%
Health & Social Services	144	90	63%
Human Resources	15	9	60%
Justice	88	41	47%
Office of the Legislative Assembly	4	4	100%
Total Departments	**424**	**272**	**64%**
Agencies, Boards & Corporations			
Nunavut Arctic College	67	15	22%
Nunavut Housing Corporation	12	6	50%
Quilliq Energy Corporation	9	6	67%
Total Agencies, Boards & Corporations	**88**	**27**	**31%**
Total	**512**	**299**	**58%**